



**Exasol AG • Neumeyerstr. 22-26 • 90411 Nürnberg**

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

## Our commitment to the UN Global Compact

Dear Mr. Secretary-General,

I am writing to express Exasol's desire to join the UN Global Compact.

We are a team of creative, forward-thinking technologists who are passionate about helping companies go beyond data-driven and transform the way they do business. Offering the world's fastest database for analytics and data warehousing, we help companies do this by enabling them to analyze data and information at unprecedented speeds so that they can make timely and informed decisions that improve every aspect of their business. Our mission is to be the analytics database platform trusted by the world's most ambitious organizations. It is exactly for this reason that we see the basic principles outlined in the UN Global Compact as a cornerstone for being a trustworthy company.

I am pleased to confirm that Exasol supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of our strategy, culture, and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations. Further, Exasol will make a clear statement of this commitment to all our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions, any relevant policies, procedures and activities that our company has already taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

  
Aaron Auld  
CEO, Exasol AG

Exasol AG  
Neumeyerstr. 22-26  
90411 Nürnberg

**Tel** +49 911 23 991 0  
**Fax** +49 911 23 991 241  
**Mail** [info@exasol.com](mailto:info@exasol.com) • [www.exasol.com](http://www.exasol.com)

**USt-ID** DE251481716  
**AG** HRB 23037 Amtsgericht Nürnberg  
**ARV** Jochen Tschunke  
**Vst** Aaron Auld • Mathias Golombek • Jan-Dirk Henrich